

RESOLUTION NO. 21-24

**RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF MORRO BAY, CALIFORNIA,
SUPERSEDING AND REPLACING RESOLUTION NO. 13-24 AND APPROVING
THE UPDATED FISCAL YEAR 2023-2024 CITY-WIDE PAY SCHEDULE**

**THE CITY COUNCIL
City of Morro Bay, California**

WHEREAS, Section 36506 of the California Government Code requires that the City Council fix compensation of all appointive officers and employees by resolution or ordinance; and

WHEREAS, Morro Bay Municipal Code Title 2, Chapter 2.20, Section 2.20.020 requires that the salaries and compensation of officers and employees of the City shall be as fixed and determined by resolution of the City Council, after due consideration of employees' bargaining rights, as established by the Meyers-Milias-Brown Act, except those fixed in this chapter; and

WHEREAS, the California Public Employees' Retirement System (CalPERS), has requested all CalPERS employers list their employee compensation on one pay schedule document, approved and adopted by the governing body, in accordance with 2 California Code of Regulations (CCR), section 570.5, and meeting all of the following requirements thereof:

1. Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;
2. Identifies the position title for every employee position;
3. Shows the pay rate for each identified position, which may be stated as a single amount or as multiple amounts within a range;
4. Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
5. Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
6. Indicates an effective date and date of any revisions;
7. Is retained by the employer and available for public inspection for not less than five years; and
8. Does not reference another document in lieu of disclosing the pay rate; and

WHEREAS, the Council desires to reinstate the unrepresented Finance Director job classification and assign an appropriate pay scale; and

WHEREAS, the Council desires to adjust the Community Development Director's pay to align with the Public Works Director and the Finance Director.

WHEREAS, the formal approval of the updated and revised pay schedules requires that they are duly approved and adopted by the City Council by resolution, and the 2 CCR 570.5 regulation requires the adoption of a revised and updated Pay Schedule for Fiscal Year 2023-24, attached as Exhibit A and incorporated herein by reference.

NOW, THEREFORE, BE IT RESOLVED the City Council of the City of Morro Bay does hereby:

1. Resolution No. 13-24 shall be superseded and replaced by this resolution, and
2. The Combined Pay Schedules, attached hereto as Exhibit A shall be effective the pay period ending March 15, 2024.

PASSED AND ADOPTED by the City Council of the City of Morro Bay at a regular meeting thereof held on the 12th day of March 2024 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

CARLA WIXOM, Mayor

ATTEST:

DANA SWANSON, City Clerk