

City of Morro Bay Pay Schedule Fiscal Year 2023/2024 Effective 3/12/2024

SEIU LOCAL 620	STEP 1 Hourly	STEP 2 Hourly	STEP 3 Hourly	STEP 4 Hourly	STEP 5 Hourly	
ACCOUNT CLERK IN-TRAINING	18.06	18.97	19.92	20.91	21.96	
ACCOUNT CLERK I	21.84	22.93	24.08	25.28	26.54	
CONSOLIDATED MAINTENANCE WRK I	21.84	22.93	24.08	25.28	26.54	
OFFICE ASST. III	21.84	22.93	24.08	25.28	26.54	
OFFICE ASST. IV	23.61	24.79	26.03	27.33	28.70	
ACCOUNT CLERK II	24.53	25.76	27.04	28.40	29.82	
CONSOLIDATED MAINTENANCE WRK II	24.53	25.76	27.04	28.40	29.82	
ACCOUNT CLERK III	26.27	27.59	28.97	30.41	31.93	
CONSOLIDATED MAINTENANCE WRK III	26.27	27.59	28.97	30.41	31.93	
ADMINISTRATIVE TECHNICIAN	26.74	28.07	29.48	30.95	32.50	
BUILDING PERMIT TECHNICIAN I	26.74	28.07	29.48	30.95	32.50	
SUPPORT SERVICES TECHNICIAN	26.74	28.07	29.48	30.95	32.50	
PROPERTY EVIDENCE CLERK	26.74	28.07	29.48	30.95	32.50	
COMMUNITY SERVICES OFFICER	26.74	28.07	29.48	30.95	32.50	
MECHANIC	27.59	28.97	30.42	31.94	33.54	
RECREATION COORDINATOR	27.59	28.97	30.42	31.94	33.54	
ENGINEERING TECHNICIAN III	31.25	32.81	34.46	36.18	37.99	
MAINTENANCE LEADWORKER	31.25	32.81	34.46	36.18	37.99	
BUILDING PERMIT TECHNICIAN II	31.25	32.81	34.46	36.18	37.99	
UTILITY OPERATOR	31.30	32.87	34.51	36.23	38.05	
UTILITY SUPPORT COORDINATOR	31.30	32.87	34.51	36.23	38.05	
ASSISTANT PLANNER	32.55	34.17	35.88	37.68	39.56	
BUILDING INSPECTOR	32.70	34.34	36.05	37.86	39.75	
BUILDING INSPECTOR/CODE ENF OFFICER	32.70	34.34	36.05	37.86	39.75	
RECREATION SUPERVISOR	32.81	34.46	36.18	37.99	39.89	
HARBOR PATROL OFFICER	32.89	34.54	36.26	38.08	39.98	
UTILITY OPERATOR MC (MULTIPLE CERT)	33.49	35.17	36.92	38.77	40.71	
IT SYSTEMS ANALYST	36.60	38.43	40.35	42.37	44.49	
ENGINEERING TECHNICIAN IV	36.60	38.43	40.35	42.37	44.49	
ASSISTANT ENGINEER	36.60	38.43	40.35	42.37	44.49	
ASSOCIATE PLANNER	36.60	38.43	40.35	42.37	44.49	
BUILDING INSPECTOR/PLANS EXAMINER	36.60	38.43	40.35	42.37	44.49	
CONSOLIDATED MAINT FIELD SUPV	36.60	38.43	40.35	42.37	44.49	
PUBLIC WORKS INSPECTOR	36.60	38.43	40.35	42.37	44.49	
HARBOR BUSINESS COORD	37.09	38.94	40.89	42.93	45.08	
LEAD UTILITY OPERATOR	37.30	39.17	41.12	43.18	45.34	
OPERATIONAL TECHNOLOGY SPECIALIST	39.16	41.12	43.17	45.33	47.60	
HARBOR PATROL SUPERVISOR	40.63	42.66	44.79	47.03	49.38	
ASSOCIATE ENGINEER	42.09	44.19	46.40	48.72	51.16	
WASTEWATER SYSTEMS SUPV	42.09	44.19	46.40	48.72	51.16	
MORRO BAY PEACE OFFICERS' ASSOC.	STEP 1 Hourly	STEP 2 Hourly	STEP 3 Hourly	STEP 4 Hourly	STEP 5 Hourly	STEP 6 Hourly
POLICE OFFICER	36.60	38.43	40.35	42.37	44.49	46.71
POLICE DETECTIVE	38.43	40.35	42.37	44.49	46.71	49.05
POLICE SCHOOL RESOURCE OFFICER	38.43	40.35	42.37	44.49	46.71	49.05
POLICE SENIOR OFFICER	38.43	40.35	42.37	44.49	46.71	49.05
POLICE SERGEANT	46.92	49.27	51.73	54.32	57.03	59.89

MORRO BAY FIRE FIGHTERS ASSOC.	STEP 1 Hourly	STEP 2 Hourly	STEP 3 Hourly	STEP 4 Hourly	STEP 5 Hourly
FIREFIGHTER	23.92	25.12	26.37	27.69	29.08
FIREFIGHTER/PARAMEDIC	26.31	27.63	29.01	30.46	31.98
FIRE ENGINEER	26.15	27.46	28.83	30.27	31.79
FIRE ENGINEER/PARAMEDIC	28.77	30.21	31.72	33.30	34.97
FIRE CAPTAIN	30.06	31.56	33.14	34.80	36.54
FIRE CAPTAIN/PARAMEDIC	33.07	34.72	36.46	38.28	40.19
FIRE MARSHAL	49.96	52.46	55.08	57.84	60.73
UNREPRESENTED CONFIDENTIAL	STEP 1 Hourly	STEP 2 Hourly	STEP 3 Hourly	STEP 4 Hourly	STEP 5 Hourly
HUMAN RESOURCES ANALYST I	30.44	31.96	33.56	35.23	36.99
EXECUTIVE ASSISTANT/DEPUTY CLERK	32.70	34.34	36.05	37.86	39.75
SENIOR ACCOUNTING TECHNICIAN	33.99	35.69	37.48	39.35	41.32
FISCAL ANALYST	36.60	38.43	40.35	42.37	44.49
HUMAN RESOURCES ANALYST II	36.60	38.43	40.35	42.37	44.49
UNREPRESENTED MANAGEMENT	STEP 1 Annual	STEP 2 Annual	STEP 3 Annual	STEP 4 Annual	STEP 5 Annual
MANAGEMENT ANALYST	77,732	81,618	85,699	89,984	94,483
POLICE SUPPORT SERVICES MANAGER	77,732	81,618	85,699	89,984	94,483
CITY CLERK	90,903	95,448	100,221	105,232	110,494
MAINTENANCE SUPERINTENDENT	90,903	95,448	100,221	105,232	110,494
ENVIRONMENTAL PROGRAMS MANAGER	90,903	95,448	100,221	105,232	110,494
INFORMATION SYSTEMS TECHNICIAN	90,903	95,448	100,221	105,232	110,494
RECREATION SERVICES MANAGER	90,903	95,448	100,221	105,232	110,494
SR. ADMINISTRATIVE SERVICES ANALYST	90,903	95,448	100,221	105,232	110,494
SENIOR PLANNER	90,903	95,448	100,221	105,232	110,494
CHIEF BUILDING INSP/PLANS EXAMINER	90,903	95,448	100,221	105,232	110,494
PLANNING MANAGER	99,994	104,994	110,243	115,755	121,543
HUMAN RESOURCES/RISK MANAGER	99,994	104,994	110,243	115,755	121,543
FINANCE MANAGER	99,994	104,994	110,243	115,755	121,543
SENIOR CIVIL ENGINEER	99,994	104,994	110,243	115,755	121,543
CITY CLERK/HR MANAGER	116,450	122,272	128,386	134,805	141,546
CITY ENGINEER	117,844	123,737	129,924	136,420	143,241
UTILITY DIVISION MANAGER	117,844	123,737	129,924	136,420	143,241
OPERATIONS INTERFACE MANAGER	117,844	123,737	129,924	136,420	143,241
FIRE MARSHAL/DIVISION CHIEF	121,470	127,543	133,921	140,617	147,647
POLICE COMMANDER	132,305	138,920	145,866	153,159	160,817
DEPARTMENT HEADS/EXECUTIVE	STEP 1 Annual	STEP 2 Annual	STEP 3 Annual	STEP 4 Annual	STEP 5 Annual
COMMUNITY DEVELOPMENT DIRECTOR	149,829	157,320	165,186	173,445	182,118
FINANCE DIRECTOR	149,829	157,320	165,186	173,445	182,118
PUBLIC WORKS DIRECTOR	149,829	157,320	165,186	173,445	182,118
HARBOR DIRECTOR	152,623	160,254	168,267	176,680	185,514
FIRE CHIEF - sworn	152,623	160,254	168,267	176,680	185,514
POLICE CHIEF - sworn	152,623	160,254	168,267	176,680	185,514
CITY MANAGER	201,946	206,995	212,170	217,474	222,911